



Construction Technician Level 1

Organization Overview: Beyond Housing is a community development organization that helps entire communities become better places to live. We engage where we're needed, focusing on building consensus among leaders, providing and preserving housing, fostering community structures that shape lives, and guiding systems that make people's lives better. We bring together leaders and resources, volunteers and citizens, and pursue a wide assortment of creative approaches to build stronger, healthier communities for life. We focus on all areas that help communities thrive. We address housing, education, health, employment, personal finance, community engagement and economic development.

The 24:1 Initiative of Beyond Housing is taking on multiple challenges formed over decades in St. Louis County. The 24:1 Construction Company endeavors to address housing needs using a multi-faceted approach within our community.

This position offers the opportunity to work in a fun and friendly environment with planned celebration activities such as barbecues, parties, meetings, etc. and an environment where employees are valued. Additional perks and benefits include the following:

- *Medical/Dental/Vision/Life insurance
- *403(B) Retirement Plan
- *Rich Paid Time Off benefits
- *10.5 Paid Holiday
- *Company provided truck/van
- *Paid Training
- * Tool replacement policy

Position Summary: The 24:1 Construction Company, L.L.C. Construction Technician Level I is integral to the successful rehabbing of properties. An ideal candidate would have previously worked in a home remodeling environment. With a knowledge carpentry tools and construction machinery and a willingness to learn new techniques and skills.

Essential Job Function/Responsibilities:

- Electrical- perform routine electrical repairs such as: wiring, fuses, fixtures and sockets
- Plumbing- replace/repair/service water heaters, clear drain lines, replace broken pipes-worn out washers- gaskets and or faucets- and floats.
- Carpentry- repair and install kitchen cabinets, window screens/glass, door locks, and plaster/drywall
- Mechanical- repair/diagnose and operate mower, snow blower, auger, and other needed power tools
- Painting – perform interior and exterior painting
- Install floor tile, other flooring and make repairs to flooring as directed
- Inventory- identify, catalog, and procure necessary materials used in maintenance operations
- Perform basic troubleshooting and routine maintenance for job sites
- Clean all streets and sidewalk areas around property, mow lawns, rake leaves, trim trees/shrubs, remove debris, remove snow, and perform other landscaping duties
- Perform interior cleaning of property as directed

- Operate designated equipment Safely and efficiently
- Learn and follow all safety instructions for duties being performed
- Travel to and perform designated duties at multiple job sites
- Perform other duties as assigned

Core Competencies:

- Collaborative -- A dynamic personality that can recognize and identify strengths.
- Creative and Curious -- A person who is not afraid to be innovative.
- Methodical -- Strong analytical and problem solving skills to evaluate performance using independent judgment.
- Reliable -- Highly capable of handling multiple tasks, projects and timelines.
- Trusted -- Ability to work with residents, and staff of diverse backgrounds with a positive, attitude.
- Driven -- Passion for the work and doing a good job.

Experience and Qualifications:

- High School Diploma or GED required
- Prior experience in construction or home rehab required
- Must have a valid driver's license, insurance and reliable transportation
- Must be able to understand and follow verbal and written instructions
- Must possess an average knowledge of electrical, plumbing, carpentry, and mechanical systems
- The ability to perform physical labor, operate tools and machinery, and lift at least 80 lbs. is required
- Must be willing to work in wet, damp, hot, cold, or dusty places; stoop or kneel in order to gain access to work areas; work while standing for extended periods of time
- Excellent interpersonal and verbal communication skills required
- Ability to work effectively in both individual and group settings preferred
- Must be able respond to 24 hour maintenance emergencies during evening, weekend, and holiday hours. Schedule is based on a department rotation
- Must be dependable, must report to work as scheduled

Salary and Benefits: Full-time position with benefits

▪ **Application Instructions:**

Please send resume, cover letter and salary expectations in MS Word format to HR@BeyondHousing.org

The above statements are intended to describe the general nature and level of work being performed by people assigned to this position. They are not intended to be a complete list of all responsibilities, duties, and skills required. 24:1 Construction Company, L.L.C. is an Equal Opportunity Employer. The 24:1 Construction Company believes that each individual is unique and we are committed to respecting the diversity of all individuals. We embrace the concept of INCLUSION, which ensures we strive to leverage everyone's unique skills to maximize our Impact.