



Lead Demolition Operator Job Description

Overview: Beyond Housing exists because home matters. We begin with actual houses and housing preservation, focusing on quality and stability to give people a place to start. But there is more to a home than the house ~ home is about the life that happens in and around the house, as well as the life that fuels and draws out the best of the people within it. That life, in turn, is shaped by the community, its influences, its structures, and the people and dynamics that define it.

Beyond Housing helps entire communities become better places to live. We engage where we're needed, focusing on building consensus among leaders, providing and preserving housing, fostering community structures that shape lives, and guiding systems that make people's lives better.

We lead with vision for what a community can be ~ every community is different, but thriving communities tend to share the same basic set of positive traits regarding housing, safety, education, health, infrastructure, and access to basic human services.

We bring together leaders and resources, volunteers and citizens, and pursue a wide assortment of creative approaches to build stronger, healthier communities for life.

Finally, we are community builders, not kingdom builders. "It's their neighborhood, future, & dreams". Our objective is to help build, and contribute the good things we do for the sake of adding value to the lives of the people we're honored to serve.

Position: The 24:1 CLT Demolition Operator is skilled at operating heavy equipment for residential demolition projects. Candidate should have previously worked in a construction or demolition environment as a heavy equipment operator and the ability to function in a fast paced environment.

Responsibilities include, but are not limited to:

- Operation and maintenance of JD 225 Excavator or similar
- Completion of daily field reports
- Minor servicing and maintenance to machinery
- Safe and efficient operation of equipment
- Demolition of subject property, separation of rubble and debris, loading and hauling in proper containers to waste facilities
- Separate recyclables when appropriate
- Maintain a steady flow of dump and return boxes for rubble and debris
- Direct driver to other demolition location(s) to facilitate moving of excavator
- Ability to work at various job sites as required
- Ability to understand and follow instructions from Supervisors
- Ability work alone and as a team
- Responsible for job site completion and passing municipality inspection as advised by supervisor
- Training and supervising of the assistant operator on equipment operations and maintenance
- Ability to follow all safety instructions
- Ability to report to work on time and as scheduled
- Other duties as assigned

Personal Qualities:

- Collaborative -- A dynamic personality that is collaboratively minded, can recognize and identify strengths, seek consensus around mutual goals, and build meaningful relationships.
- Creative and Curious -- A systems-thinker and builder, who is not afraid to be innovative in designing solutions and has skills in articulating these ideas and concepts.

- Methodical -- Strong analytical, systems, and problem solving skills to evaluate performance, prepare reports, and recommend/implement solutions using independent judgment. Ability to move from concepts to action through strong program design and evaluation.
- Reliable -- Leadership skills that reflect and value a team approach, demonstrated integrity, effectiveness, efficiency, and the ability to deliver high quality service. Highly capable of handling multiple tasks, projects and timelines. Excellent oral and written communications skills.
- Trusted -- Ability to work with residents, partners, and staff of diversified backgrounds with a positive, optimistic, solutions oriented attitude. Shares a deep respect for the community, its stakeholders and the residents that we serve.
- Driven -- Passion for the work and an interest in continuous learning and improvement.

Preferred Experience and Qualifications:

- Three to five years prior experience in construction or demolition as a Heavy Equipment Operator working on several of the following machines: Dozer, Excavator, High Reach, Lift Truck, Wheel Loader, Skid Steer & Screener.
- Ability to maneuver heavy equipment with shear/bucket/pulverizing attachments
- Formal training in Machine Operation from an accredited training facility is an asset.
- High School Diploma
- Driver's License in good standing.

Supervisor:

- 24:1 CLT Demolition Manager

Supervises:

- Assistant Operator and job site laborer

Salary and Benefits:

- Full-time salaried position with benefits for full-time position as determined in current Beyond Housing Employee Handbook

Application Instructions:

Please send resume and cover letter to hr@beyondhousing.org by June 9, 2017. For more information on Beyond Housing, visit www.beyondhousing.org.

The above statements are intended to describe the general nature and level of work being performed by people assigned to this position. They are not intended to be a complete list of all responsibilities, duties, and skills required. Beyond Housing is an Equal Opportunity Employer.