



Demolition Laborer

Organization Overview: Beyond Housing is a community development organization that helps entire communities become better places to live. We engage where we're needed, focusing on building consensus among leaders, providing and preserving housing, fostering community structures that shape lives, and guiding systems that make people's lives better. We bring together leaders and resources, volunteers and citizens, and pursue a wide assortment of creative approaches to build stronger, healthier communities for life. We focus on all areas that help communities thrive. We address housing, education, health, employment, personal finance, community engagement and economic development.

This position offers the opportunity to work in a fun and friendly environment with planned celebration activities such as barbeques, parties, meetings, etc. and an environment where employees are valued. **Most employees start in a part-time or an on-call status. This position does offers growth potential to full-time status.**

Position Summary: The 24:1 CLT Demolition Laborer is integral to successful demolition projects. This position will perform general laborer tasks generally found at and around construction demolition sites.

Essential Job Functions:

- Operate a skid steer to finish demolition work
- Maintain fluid levels on skid steer, trucks and trailers
- Fill in basement area of structures being demolished using designated methods
- Finish grade soil and drain to code
- Complete necessary repairs to right of ways or adjoining properties resulting from demolition
- Operate other equipment as directed in demolition of properties
- Clean all streets and sidewalks near demolition site
- Apply seed and straw to site and prepare for final inspection
- Return truck, trailer and skid steer to office nightly and secure
- Operate all assigned equipment Safely and efficiently
- Perform a variety of tasks at multiple job sites as required within tight time frames
- Perform other duties as assigned

Core Competencies:

- Collaborative -- A dynamic personality that is collaboratively minded, can recognize and identify strengths, seek consensus around mutual goals, and build meaningful relationships.
- Creative and Curious -- A systems-thinker and builder, who is not afraid to be innovative in designing solutions and has skills in articulating these ideas and concepts.
- Methodical -- Strong analytical, systems, and problem solving skills to evaluate performance, prepare reports, and recommend/implement solutions using independent judgment. Ability to move from concepts to action through strong program design and evaluation.
- Reliable -- Leadership skills that reflect and value a team approach, demonstrated integrity, effectiveness, efficiency, and the ability to deliver high quality service. Highly capable of handling multiple tasks, projects and timelines. Excellent oral and written communications skills.

- Trusted -- Ability to work with residents, partners, and staff of diversified backgrounds with a positive, optimistic, solutions oriented attitude. Shares a deep respect for the community, its stakeholders and the residents that we serve.
- Driven -- Passion for the work and an interest in continuous learning and improvement.

Experience and Qualifications:

- High School Diploma or GED and the ability to read and understand written instructions required
- Prior experience in construction or demolition preferred
- Prior experience working in a construction or demolition environment using wrecking bars, sledgehammers, axes, and shovels with the ability to operate a skid steer in a fast paced environment preferred.
- Must have a valid Driver's License
- Must demonstrate safety consciousness
- Must demonstrate reliability, report to work on time and as scheduled and follow jobs through to completion
- Must demonstrate excellent Interpersonal skills verbally and written
- Must demonstrate the ability to multi-task and be results driven in fulfilling the functions of the position

Application Instructions:

Please send resume and cover letter to HR@beyondhousing.org

:1 Construction Company, L.L.C. is an Equal Opportunity Employer. The 24:1 Construction Company believes that each individual is unique and we are committed to respecting the diversity of all individuals. We embrace the concept of INCLUSION, which ensures we strive to leverage everyone's unique skills to maximize our impact.