



**24:1 Construction Company, L.L.C.**  
**Lead Demolition Operator**  
Job Posting

**Position Summary:** The 24:1 Construction Company, L.L.C. Lead Demolition Operator is skilled at operating heavy equipment for residential demolition projects. An ideal candidate would have previously worked in a construction or demolition environment as a heavy equipment operator and the ability to function in a fast paced environment.

**Essential Functions:**

- Operate 225 Excavator in a safe and efficient manner
- Perform ongoing routine servicing and maintenance to machinery and notify management of the need for major servicing and repair needs
- Complete field reports daily
- Follow 24:1 Construction Company and local, state and federal safety procedures and regulations for operations of 225 Excavator
- Demolish designated property, remove rubble and debris, and haul it away in proper containers to waste facilities. Separate recyclables when appropriate
- Maintain a steady flow of dump and return boxes for rubble and debris
- Direct transport driver to report to demolition location(s) to facilitate moving of excavator
- Notify supervisor when jobsite is ready for inspection after job completed.
- Report to multiple job sites as required and/or directed
- Perform other duties as assigned

**Core Competencies:**

- Collaborative -- A dynamic personality that is collaboratively minded, can recognize and identify strengths, seek consensus around mutual goals, and build meaningful relationships.
- Creative and Curious -- A systems-thinker and builder, who is not afraid to be innovative in designing solutions and has skills in articulating these ideas and concepts.
- Methodical -- Strong analytical, systems, and problem solving skills to evaluate performance, prepare reports, and recommend/implement solutions using independent judgment. Ability to move from concepts to action through strong program design and evaluation.
- Reliable -- Leadership skills that reflect and value a team approach, demonstrated integrity, effectiveness, efficiency, and the ability to deliver high quality service. Highly capable of handling multiple tasks, projects and timelines. Excellent oral and written communications skills.
- Trusted -- Ability to work with residents, partners, and staff of diversified backgrounds with a positive, optimistic, solutions oriented attitude. Shares a deep respect for the community, its stakeholders and the residents that we serve.
- Driven -- Passion for the work and an interest in continuous learning and improvement.

**Experience and Qualifications:**

- High School Diploma or GED required. Formal training in Machine Operation from an accredited training facility preferred.
- Three to five years prior experience in construction or demolition as a Heavy Equipment Operator working on several of the following machines: Dozer, Excavator, High Reach, Lift Truck, Wheel Loader, Skid Steer & Screener required.

- Demonstrate the ability to maneuver heavy equipment with shear/bucket/pulverizing attachments required.
- Possession of a valid Driver's License required.
- Must demonstrate ability to understand and follow instructions from Supervisors
- Must be able to read and interpret blueprints, diagrams and plans
- Availability to work extended schedules including weekends occasionally preferred.

**Supervisor:**

- 24:1 Construction Company, L.L.C. Demolition Manager

**Supervises:**

- Demolition Operator

**Salary and Benefits:**

- Full-time position with benefits

**Application Instructions:**

**Please send resume and cover letter to HR@BeyondHousing.org by 5:00, September 13, 2017.**

*The above statements are intended to describe the general nature and level of work being performed by people assigned to this position. They are not intended to be a complete list of all responsibilities, duties, and skills required. 24:1 Construction Company, L.L.C. is an Equal Opportunity Employer.*

*Beyond Housing believes that each individual is unique and we are committed to respecting the diversity of all individuals. We strive to move beyond simple tolerance, embracing and celebrating the differences contained within each of us, making us stronger as whole.*