



Mechanic Job Description

Organization Overview: Beyond Housing is a community development organization that helps entire communities become better places to live. We engage where we're needed, focusing on building consensus among leaders, providing and preserving housing, fostering community structures that shape lives, and guiding systems that make people's lives better. We bring together leaders and resources, volunteers and citizens, and pursue a wide assortment of creative approaches to build stronger, healthier communities for life. We focus on all areas that help communities thrive. We address housing, education, health, employment, personal finance, community engagement and economic development.

This position offers the opportunity to work in a fun and friendly environment with planned celebration activities such as barbeques, parties, meetings, etc. and an environment where employees are valued. Additional perks and benefits include the following:

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| *Medical/Dental/Vision/Life insurance | *Company provided truck/van |
| *403(B) Retirement Plan | *Paid Training |
| *Rich Paid Time Off benefits | *Cell Phone Reimbursement |
| *10.5 Paid Holiday | *Career Growth |

Position Summary: The full-time 24:1 Construction Company Mechanic will be primarily responsible for the efficient and safe operation of the all heavy equipment and secondarily assist with maintenance and repair of other job-related equipment.

Essential Functions:

- Perform routine and preventative maintenance on heavy equipment; including: loaders, excavators, skid steers, trucks, trailers, lawn equipment etc.
- Build, rebuild, and repair all parts for the equipment
- Diagnose any mechanical, electrical, and any other breakdown or failure.
- Perform pre- and post-inspection of equipment as it is used on an ongoing basis
- Perform welding when applicable using welding skills in a safe and efficient manner.
- Maintain a log or other documentation for all maintenance and repairs to equipment
- May perform other duties as assigned.

Core Competencies:

- Collaborative -- A dynamic personality that is collaboratively minded, can recognize and identify strengths, seek consensus around mutual goals, and build meaningful relationships.
- Creative and Curious -- A systems-thinker and builder, who is not afraid to be innovative in designing solutions and has skills in articulating these ideas and concepts.
- Methodical -- Strong analytical, systems, and problem solving skills to evaluate performance, prepare reports, and recommend/implement solutions using independent judgment. Ability to move from concepts to action through strong program design and evaluation.
- Reliable -- Leadership skills that reflect and value a team approach, demonstrated integrity, effectiveness, efficiency, and the ability to deliver high quality service. Highly capable of handling multiple tasks, projects and timelines. Excellent oral and written communications skills.

- Trusted -- Ability to work with residents, partners, and staff of diversified backgrounds with a positive, optimistic, solutions oriented attitude. Shares a deep respect for the community, its stakeholders and the residents that we serve.
- Driven -- Passion for the work and an interest in continuous learning and improvement.

Experience and Qualifications:

- High School Diploma or GED required. Must demonstrate the ability to read, write and understand written and spoken English
- Formal training in welding and/or fabrication skills from an accredited school or training program plus 2 years of heavy equipment mechanic work experience preferred.
- 1 year of experience demonstrating knowledge and application of OSHA Haz Com; OSHA Lock Out Tag Out and all OSHA Fire Protection regulations required
- Must furnish own tools
- Must possess a valid Driver's License

To apply for this position submit your cover letter and resume to hr@241clt.org

24:1 Construction Company, L.L.C. is an Equal Opportunity Employer. The 24:1 Construction Company believes that each individual is unique and we are committed to respecting the diversity of all individuals. We embrace the concept of INCLUSION, which ensures we strive to leverage everyone's unique skills to maximize our impact.