



## **Laborer (on call) Job Description**

**Organization Overview:** Beyond Housing is a community development organization that helps entire communities become better places to live. We engage where we're needed, focusing on building consensus among leaders, providing and preserving housing, fostering community structures that shape lives, and guiding systems that make people's lives better. We bring together leaders and resources, volunteers and citizens, and pursue a wide assortment of creative approaches to build stronger, healthier communities for life. We focus on all areas that help communities thrive. We address housing, education, health, employment, personal finance, community engagement and economic development.

The 24:1 Initiative of Beyond Housing is taking on multiple challenges formed over decades in St. Louis County. The 24:1 Construction Company endeavors to address housing needs using a multi-faceted approach within our community.

This position offers the opportunity to work in a fun and friendly environment with planned celebration activities such as barbeques, parties, meetings, etc. and an environment where employees are valued. Additional perks and benefits include the following:

**Position Summary:** The 24:1 Construction Company, L.L.C. on call Laborer is integral to successful all projects. This position does not work a routine schedule. An ideal candidate would have previously worked in a construction or janitorial environment using hand/power tools and all thing in the janitorial field i.e. vacuums, mops etc.

### **Responsibilities include, but are not limited to:**

- Maintenance of fluids on equipment, truck and trailer
- Assist in demolition of properties
- Ability to clean all streets and sidewalks
- Application of seed and straw and preparations for final inspection
- Return truck, trailer and skid steer to office nightly and secure
- Safe and efficient operation of equipment
- Ability to work at various job sites as required
- Ability to understand and follow instructions from Supervisors
- Ability to follow all safety instructions
- Ability to report to work on time and as scheduled
- Picking up paper, cups, wrappers and other debris from the parking and landscape areas, exterior exits, walkways and dumpster confines; cleaning glass doors and windows; emptying trash receptacles, dusting fixtures, ledges, doors and rails throughout the building; picking up litter from all public areas within the building; vacuuming all carpets; mopping and sanitizing all floors; mechanically scrubbing and buffing hard surface floors; washing seat backs, bottoms and arms; washing and sanitizing urinals, commodes; filling soap, tissue, and towel dispensers, returning all lost and found articles to management; maintaining building security; reporting any security or hazardous conditions to management and other duties as assigned.
- Other duties as assigned

### **Preferred Experience and Qualifications:**

- High School Diploma or GED required
- Prior experience in construction or janitorial is preferred but not required
- Valid driver's license, insurance and reliable transportation.
- Must be at least 18 years of age.
- Able to pass a background check



- Able to read, write and receive instructions and communicate in English
- Excellent customer service skills
- Must be able to work unassisted and out of the immediate view of supervision
- Ability to work a flexible schedule to include: nights, weekends and holidays as needed
- Must be able to lift and carry up to 75 pounds, and bend, lift, stoop on ladders or steps as needed
- Ability to stand for long periods of time
- Manual dexterity to and clean cinema equipment
- Able to use a broom and dustpan, mop, wringer and bucket, cleaning chemicals and supplies, floor buffer, vacuum cleaner and other janitorial equipment
- Other duties as assigned

**Application Instructions:**

Please send resume, cover letter to: [HR@BeyondHousing.org](mailto:HR@BeyondHousing.org)

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*The above statements are intended to describe the general nature and level of work being performed by people assigned to this position. They are not intended to be a complete list of all responsibilities, duties, and skills required. 24:1 Construction Company, L.L.C. is an Equal Opportunity Employer. The 24:1 Construction Company believes that each individual is unique and we are committed to respecting the diversity of all individuals. We embrace the concept of INCLUSION, which ensures we strive to leverage everyone's unique skills to maximize our impact.*