



Native Stewardship Technician Job Description

Overview: Beyond Housing is a nationally recognized community development organization that works to strengthen families and transform underserved communities to create a stronger, more equitable, and prosperous St. Louis region for all. We engage where we're needed, focusing on building consensus among leaders, providing and preserving housing, fostering community structures that shape lives, and guiding systems that make people's lives better.

We lead with vision for what a community can be ~ every community is different, but thriving communities tend to share the same basic set of positive traits regarding housing, safety, education, health, infrastructure, and access to basic human services.

We bring together leaders and resources, volunteers and citizens, and pursue a wide assortment of creative approaches to build stronger, healthier communities for life.

Finally, we are community builders, not kingdom builders. "It's their neighborhood, future, & dreams". Our objective is to help build, and contribute the good things we do for the sake of adding value to the lives of the people we're honored to serve.

Position: The Native Stewardship Technicians are essential to the effective and efficient operation of the collaborative community forestry program within the 24:1 Initiative. Beyond Housing is currently looking for Native Stewardship Technicians to work closely with our Native Stewardship Lead, Community Forester, Assistant Community Forester and twenty-four small communities in the north St. Louis area to improve the health of community forests and native areas, and increase the citizen knowledge, understanding, and participation in the management of Missouri's urban and community forests and native landscaping.

Responsibilities include, but are not limited to:

- Using hand tools and power tools to perform site preparation including remove invasive plants
- Maintains existing bioretention basins and other native areas.
- Water, mulch, weed control, and prune young trees.
- Grade, seed, straw and manage new native planting sites.
- Promotes forestry and environmental programs.
- Other duties as required.

Personal Qualities:

- Collaborative -- A dynamic personality that is collaboratively minded, can recognize and identify strengths, seek consensus around mutual goals, and build meaningful relationships.
- Creative and Curious -- A systems-thinker and builder, who is not afraid to be innovative in designing solutions and has skills in articulating these ideas and concepts.
- Methodical -- Strong analytical, systems, and problem solving skills to evaluate performance, prepare reports, and recommend/implement solutions using independent judgment. Ability to move from concepts to action through strong program design and evaluation.
- Reliable -- Leadership skills that reflect and value a team approach, demonstrated integrity, effectiveness, efficiency, and the ability to deliver high quality service. Highly capable of handling multiple tasks, projects and timelines. Excellent oral and written communications skills.

- Trusted -- Ability to work with residents, partners, and staff of diversified backgrounds with a positive, optimistic, solutions oriented attitude. Shares a deep respect for the community, its stakeholders and the residents that we serve.
- Driven -- Passion for the work and an interest in continuous learning and improvement.

Preferred Experience and Qualifications:

- Position requires a High School Diploma and an interest in serving their community, working outdoors, and learning new skills.
- Comfort with using tools and equipment that are used in construction and landscaping projects after training.
- Familiarity with the 24:1/Normandy Schools Collaborative
- Able to work in a fast- changing environment
- Commitment to racial equity with a diverse group of people.
- Must possess attention to detail.
- Excellent oral and written communication skills.
- Focus on providing exceptional customer service to internal and external constituents.
- Must be able to work in extremely hot or cold temperatures, and walk on rough terrain.
- Candidate must have reliable transportation, a valid Missouri Driver’s License and insurance.
- Team builder and community builder. Ability to work well with others in a collaborative team environment.

Supervisor:

- Native Stewardship Lead
- Director of Forestry and Community Conservation, Deputy Chief Operating Officer

Salary and Benefits:

- Full-time salaried position as determined in current Beyond Housing Employee Handbook
- Salary - \$15 per hour

Application Instructions:

Please send resume and cover letter by email to hr@beyondhousing.org. This job will remain posted until it has been filled.

Beyond Housing believes that each individual is unique and we are committed to respecting the diversity of all individuals. We strive to move beyond simple tolerance, embracing and celebrating the differences contained within each of us, making us stronger as whole.

The above statements are intended to describe the general nature and level of work being performed by people assigned to this position. They are not intended to be a complete list of all responsibilities, duties, and skills required. Beyond Housing is an Equal Opportunity Employer.

ADA – Beyond Housing is committed to furthering the purpose of the American with Disabilities Act (ADA). The company is always willing to consider reasonable accommodations, which may allow a disabled person to perform this or any other job. The Summary of Physical Requirements is a list of what we believe at this point to be necessary in order to perform the essential functions of the job.

Diversity & Inclusion Statement: At Beyond Housing, we are committed to promoting Diversity, Inclusion, and Equity throughout our organization and culture. We strive to understand and appreciate the individuality of every employee and create a better place to work for all. We nurture a culture where everyone positively acknowledges equity through action and is aware, understanding, and appreciative of diversity.

Our vision is to go beyond simple tolerance and fully embrace the things that make each person unique. We recognize that our employees' differences support our ability to advance equity for the communities we serve. Further, we understand that equity is critical to the fulfillment of our mission to help entire communities become better places to live.