



Community Forestry Intern Job Description

Overview: Beyond Housing is a nationally recognized community development organization that works to strengthen families and transform underserved communities to create a stronger, more equitable, and prosperous St. Louis region for all. We engage where we're needed, focusing on building consensus among leaders, providing and preserving housing, fostering community structures that shape lives, and guiding systems that make people's lives better.

We lead with vision for what a community can be ~ every community is different, but thriving communities tend to share the same basic set of positive traits regarding housing, safety, education, health, infrastructure, and access to basic human services.

We bring together leaders and resources, volunteers and citizens, and pursue a wide assortment of creative approaches to build stronger, healthier communities for life.

Finally, we are community builders, not kingdom builders. "It's their neighborhood, future, & dreams". Our objective is to help build, and contribute the good things we do for the sake of adding value to the lives of the people we're honored to serve.

Position: Part time Community Forester Intern - to work closely with our Community Forester and twenty-four small communities in the north St. Louis area to improve the health of community forests and increase the citizen knowledge, understanding, and participation in the management of Missouri's urban and community forests. (20 hours per week)

Responsibilities include, but are not limited to:

- Promotes forestry programs
- Participate in fieldwork activities including tree identification, tree inventory, and the visual assessment of trees in urban and natural settings
- Learn about tree and other natural resource management
- Assist with consulting report writing, library research, diagnostic techniques
- Use of GIS inventory data
- Assist with tree and shrub watering, weeding and other maintenance
- Be a good steward for trees when interacting with public

LIFTING REQUIREMENTS:

- **Able to lift 25-50 lbs regularly**
- **Able to lift 80 to 100 lbs periodically**

Personal Qualities:

- Collaborative -- A dynamic personality that is collaboratively minded, can recognize and identify strengths, seek consensus around mutual goals, and build meaningful relationships.
- Creative and Curious -- A systems-thinker and builder, who is not afraid to be innovative in designing solutions and has skills in articulating these ideas and concepts.

- Methodical -- Strong analytical, systems, and problem-solving skills to evaluate performance, prepare reports, and recommend/implement solutions using independent judgment. Ability to move from concepts to action through strong program design and evaluation.
- Reliable -- Leadership skills that reflect and value a team approach, demonstrated integrity, effectiveness, efficiency, and the ability to deliver high quality service. Highly capable of handling multiple tasks, projects and timelines. Excellent oral and written communications skills.
- Trusted -- Ability to work with residents, partners, and staff of diversified backgrounds with a positive, optimistic, solutions-oriented attitude. Shares a deep respect for the community, its stakeholders and the residents that we serve.
- Driven -- Passion for the work and an interest in continuous learning and improvement.

Preferred Experience and Qualifications:

- Desire to seek a career in Urban Forestry/Community Forestry
- Attending school (high school or college)
- Strong Communication and organizational skills
- Ease in diverse group settings
- Critical thinking
- A passion for trees
- Willingness to learn
- Must be dependable and punctual
- Possess valid Missouri Driver’s License

Supervisor:

- 24:1 Community Forester

Supervises:

None

Salary and Benefits:

- Seasonal Part-Time
- Salary range of \$10-\$15 per hour

Application Instructions:

Please send resume and cover letter to hr@beyondhousing.org by **Wednesday May 25,2022 at 5:00pm.**

Beyond Housing believes that each individual is unique and we are committed to respecting the diversity of all individuals. We strive to move beyond simple tolerance, embracing and celebrating the differences contained within each of us, making us stronger as whole.

The above statements are intended to describe the general nature and level of work being performed by people assigned to this position. They are not intended to be a complete list of all responsibilities, duties, and skills required. Beyond Housing is an Equal Opportunity Employer.

ADA – Beyond Housing is committed to furthering the purpose of the American with Disabilities Act (ADA). The company is always willing to consider reasonable accommodations, which may allow a disabled person to perform this or any other job. The Summary of Physical Requirements is a list of what we believe at this point to be necessary in order to perform the essential functions of the job.

Diversity & Inclusion Statement: At Beyond Housing, we are committed to promoting Diversity, Inclusion, and Equity throughout our organization and culture. We strive to understand and appreciate the individuality of every employee and create a better place to work for all. We nurture a culture where everyone positively acknowledges equity through action and is aware, understanding, and appreciative of diversity.

Our vision is to go beyond simple tolerance and fully embrace the things that make each person unique. We recognize that our employees' differences support our ability to advance equity for the communities we serve. Further, we understand that equity is critical to the fulfillment of our mission to help entire communities become better places to live.
